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Peoplesoft Developer

I became a PeopleSoft Technical Consultant right after graduating from college with a Bachelor’s degree in Computer Science and Information Systems. I worked for a consulting company programming and working with PeopleSoft for various companies.

I have been programming and developing with PeopleSoft Products and other Applications since 2000 with a background in many of Peoplesoft HCM modules and some Peoplesoft Financials. I have performed fit-gaps analysis, data conversions from other systems,  SQRs, Reports, data feeds, and development using Peoplesoft 8.x tools. I am a technical expert in Peopletools and other technology and have some functional skills with various PeopleSoft HCM modules, HR, Payroll, TAM, and T&L. I have proven background in problem solving even with other systems besides PeopleSoft.

**PeopleSoft Products**

PeopleSoft HCM 8.3/8.8/8.9/9.0/9.1/9,2 PeopleTools v8.1x, v8.4x ,8.53

Benefits Administration

Workflow Administration

Position Management

Enterprise Portal 8.4

Training Administration

Talent Acquisition & Candidate Gateway, eRecruit

Time & Labor, North America Payroll

HR, HR Profile

**Skills**

Data Conversion

App Designer

Stat! Migration Tool

Quest Toad, SQL

SQR-Runner, SQR, UltraEdit

SQL Developer, SQL

Oracle, SQL Server Databases

Beyond Compare

PeopleSoft Query

Data Mover, Import Manager

peoplecode, Application Engine

Manager Self Service

Self – Service

Application Packages

Oracle SQL, PL/SQL

Component Interface

 PUM

**Work Experience:**

**Baptist Health**

**(Granite Peak Consulting)**

**PeopleSoft Consultant**

**May 2014 – Current**

*Oracle 11i, HCM ELM CRM Portal 9.1, PeopleTools 8.51 and 8.53X*

I working in Miami FL as a consultant for a Lawson Conversion to PeopleSoft HCM, ELM, CRM, Portal Implementation 9.1. I was creating applications for Baptist Health for feeds, and processes they needed for their new PS system 9.1. I first worked in the HCM modules like Payroll, Self Service, Positon Management, Benefits and HR. Then worked on the ELM changes and also the CRM changes that were needed for Baptist Health. I was also part of a tech team in creating a Person of Interest module so that Baptist could store info on their POIs in PeopleSoft. Baptist did not want to store the POIs in the Job records but did store the personal info in the Person records and assigned EMPLID to their POIs. I also did Tech designs for several processes.

Then I was part of the team for the data conversion from Lawson to PeopleSoft during the timeframe between August 2104 to December 2014. I was working on all the interfaces to load the data for different modules. Worked on HR, Payroll, Benefits, and Recruitment (TAM) conversions. Also had to work with the function team members. Handled issues like data issues, issue with Open Enrollment in Lawson that gave the Conversion process trouble in testing. I also validated, looked at errors, fixed errors, made changes to the program and other hands on that was needed for the Conversion. The conversion was done by using files that was generated by a App Engine from PS to generate the Lawson feeds, then used other App Engines to load that data into PS. Was also involved in Data Conversion loads for testing, as well as the live process into PeopleSoft. We ran 2 loads each time for data conversion one for Payroll testing as o

Then after go live was involved in stabilizing various areas like HR, Payroll, Benefits, Manager Hire (TAM) process and Profiles. I worked on the feeds to and from Taleo to send Job Openings to Taleo. Then worked on the processes form Taleo to receive the data back by filling in the HRS records and (Manger Hire) so that another process could load the data to Person and Job. Worked on the Positon Self Service process that was created for Baptist. I worked on processes from PeopleFluent and other feeds when needed for Baptist. I was also on rotation for on call and also worked with issues that involved Integration Broker, Query, Processes, and any issue that came up. Lastly was involved with rewrites for several processes and the POI process.

I worked with App Designer, Browsers, Bugzilla, SDE, Phire, SQL developer, Query and other process for my job at Baptist Health. I also taught several users how to use and work with Query and how to make the queries that are needed.

**Work Experience:**

**Work Startegy**

**Sr. PeopleSoft Developer**

**Nov 2013 –  May 2014**

*Oracle 11i, SQL Server, HCM 9.0 , HCM 9.1 LM 9.1 HCM 9,2, PeopleTools 8.51 and 8.53X*

I worked in Columbia MD as a consultant working on modules T&L, ePerformance, BI Pubisher, Manager Self-service and T&L Self Service. I worked on Manager Self-service and T&L Self Service for a company in Philadelphia working on an upgrade form HCM 9.0 to 9.2 HCM. I also took the Time and Labor Class during my time at Work Strategy.

I also upgraded a HCM demo and took it to a 9.2.005 using PUM running the whole process for creating the database, to working on the Virtual Box and PUM to make the Package and using the Upgrade Assistant to complete the process.

**Mantech International Corporation**

**Sr. PeopleSoft Developer**

**May 2012 – Sep 2013**

*Oracle 11i, HCM 9.1 LM 9.1 , PeopleTools 8.51 and 8.53X*

I worked in Fairfax VA area on Peoplesoft HCM for North America Payroll and Time and Labor. I was involved with applying tax updates, year-end processes, W-2 process and troubleshooting Time and Labor and Payroll issues that was needed. I worked on Time and Labor processes from PeopleSoft to Mantech customizations. I had to work with several of the customizations from the peoplecode, SQL rules and data itself. I worked on a process made for inserting or updating a Peoplesoft customization for the employees to have their work Authorization From this inserts row into the timesheet for rows for all employees. This loads the projects that an employee is working on which loads automatically for the employees each week for them to select from in timesheet as well as other rows that they can insert on the timesheet page. Part of the Mantech team that applied bundles 6 and 7 and had to apply the Mantech customizations for Peoplecode, SQRs and Cobols. I worked on the payroll and time and labor parts of this these bundles. I found a issue with a change to save peoplcode which was causing issues with the Timesheet comment process for Mantech Timesheet and had to research and create peoplecode to work and to allow for more than one save which Mantech could have multi comments if comments were needed by an employee when filling out the timesheet.

I created a process for a given employees in a certain EMPL\_CLASS that creates a file for General Deductions that will be used by Excel to CI to load the data into the General Deduction tables. I created a process for fixing a employees Vacation Timesheet leave balance once they are terminated and the Vacation Buyout happens the App Engine will find the person and will reset the row for vacation in the TL­­\_COMPLEAV\_TBL. Then if they are rehire the date is correct and not the last data that existed for that employee. I also worked on Peoplesoft LM PeopleSoft. I worked on the a email feedback Mantech process that sent emails to notify and have the employee go into Peoplesoft and do a survey on the classes that they take in LM. I worked on creating a new IB process that sent over to LM to delete the LM\_PERSON\_ID if the EMPLID was deleted on the HR side by using the PER502 process. I applied all the Tax Updates starting with 12C to 13D adding all the customizations back and testing the processes. Also researched any change that came with the tax updates and for 13B had to apply the fix that Peoplesoft recommended for the issue with Job. I was part of the team for the tools upgrade for 8.53 for HCM and LM. Troubleshooted several issues with Leave Accruals for employees one was caused by being a Rehire and having a vacation buyout on the previous hire. The other issue was due to a Mantech page that contained the Leave Accrual record and updates the TL\_COMPLEAV\_TBL with custom code the custom code was updating the TL\_QUANTITY to zero, so if the employee had a amount it would be off that amount until the row is fixed.

**Société Générale**

**PeopleSoft Consultant**

**August 2011 to April 2012**

*Oracle 10, HCM 9.0, PeopleTools 8.49X*

I worked onsite in Jersey City, New Jersey working on Peoplesoft ‘s Payroll Interface for ADP for sending payroll data to ADP using the ADP connector. I did the research for their current Payroll Interface and how they used this to send data to ADP. They had several SQR/App Engine processes before and after the Peoplesoft Payroll Interface and several of these files, they did not use, that the Payroll Interface created. Some of their files were manually created and sent to ADP.  I tested the PS Payroll Interface process with several different setups and added the SG ADP configurations that were needed to create the records and views needed for the ADP connector to read the views. I then created the setup plan for the Payroll Interface.

I created 3 custom processes the first was creating a App Engine for automating Time and Labor Reporter and schedule for users needing access to Time and Labor. I also worked on fixing issues with process that gets email addresses from Directory and creates the Emails for person for their Business Email address, also the process was fixed to not create bad emails for the PS system. The other creates 4 Excels spreadsheets one for head counts and worksheets this was created by a App Engine to loop through several different counts to generate the files. This worked by Quarters for the different type on employees and consultants taking in to factors like hours for none employees, holidays during that quarter, and how long the person worked during the quarter.

I also made fixes for other PS or SG processes for SQRs, Peoplecode, and App Engines.

**Sandia National Laboratories**

**Sr. PeopleSoft Developer: Upgrade HCM 8.9 – HCM 9.0**

**October 2008 – August 2011**

Upgrade PeopleSoft HCM from 8.9 to HCM 9.0.  Fit-Gap analysis with customizations.

*Oracle 10, HCM 8.9, HCM 9.0, PeopleTools 8.49X*

**worked for a contracting company Gaits**

I worked on the PeopleSoft Team for Sandia National Labs starting with the 9.0 Implementation for moving from 8.9 PeopleSoft to a more vanilla process with PS 9.0. I was part of the HR Fit-Gap and Payroll analysis teams. I worked on Data conversion converted Contingent Workers from a custom app in PeopleSoft into the Job Structure inside of PeopleSoft using PS HR multiple Jobs.  I created App Engines that called PS Component Interfaces to load 40000 Job rows into Job. I also loaded the Contract into PS Contracts and loaded the Contract Data as well for the Contingent Workers. Worked on Time and Labor Timesheet customizations for employees and managers and worked on the Time and Labor Schedule customizations. I worked on a few rules for Time Admin. I worked on the Interface with Maximo (IBM) for time keeping, after another programmer worked on this process.

I worked on SQRs for Benefits, HR, and Payroll during the Upgrade at Sandia National Labs. I also took several outside applications and brought them inside of PeopleSoft creating several bolt-on Processes. I created a Savings Bond Process for employees, a Spot award process for managers, and worked and completed a Donation Process inside of PeopleSoft for Employees to donate to Charities. Fit-gaped both the Manage Delegation and Manager Self Service, Sandia decided to go with Manager Delegation but not Manager Self Service. I was the Team lead for both. I setup the Manager Delegation for HCM 9.0 and managed the Personnel Action Process that Sandia created 6 months before the upgrade and moved this process into HCM 9.0. I worked on a few Tam processes and issues during the upgrade. I also worked on several other processes at Sandia from a Sandia directory, Enterprise Person, and some of the newer process PS has created.

While working had a chance to work on and use a version 9.1 vanilla PS HCM while at Sandia National Labs, this was for a class on version 9.1 that was attended by the whole department. I was able to look at the various areas in this version of PS.

**Darden Restaurants Inc**

**Sr. PeopleSoft Developer**

**September 2006 – October 2008**

*Oracle 10, HCM 8.9, PeopleTools 8.49X*

Came on board during the Darden upgrade conversion to 8.9 had to work on any issues that came up during the first few weeks. Then worked on Benefit interfaces, Oracle Financials interfaces, CA break process, Stock process, interfaces to Authoria and from Authoria, 401K (Darden Saving Plan) modification and other small projects (called Pipes by Darden). One of my main projects was Darden’s Total Awards Statement that used a SQR interface to load data for employees into records and pages that used the data to show the data on-line. The pages used the PeopleSoft Chart Objects, Grids, and peoplecode to show the data on the page for employees. There were also interfaces to Authoria on the PeopleSoft page to take the employee to the corresponding data going thought the Authoria bridge.

I worked on the Rare Conversion project as a main task which was bringing several companies like Longhorn into Darden’s PeopleSoft system from a Larsen System. I worked on processes consisted or using mainly SQRs for Payroll, Benefit, and Stock. I worked on the process to also run open enrollment for Rare during the Rare Conversion. There were other objects created like Data Mover Scripts, SQL scripts, and various mapping records for Rare Conversion. The Rare Project was programming and tested for nine months and going live in June 31st 2008. This was the main project that ran from October 2007 to current.

I worked on a UNIX system, with an Oracle database. I used PeopleTools, Debugger, DMS and SQL Scripts, PS Charts, Query, Application Engines, SQLDeveloper, UltraEdit, FTP, Component Interfaces and SQR. I also was on call for a week about ever 6 weeks which I work on the various modules from HR, Payroll, Benefits, Stock, Time Admin and various other processes Darden used to interface from or to PeopleSoft.

**Sandia National Laboratories**

**Sr. PeopleSoft Developer**

**March 2003 – September 2006**

*Oracle 9, HCM 8.1 , HCM 8.3, PeopleTools 8.X*

I worked onsite in Albuquerque, New Mexico from March 2003 to September 2006. I worked on eRecruit, eRecruit Manager’s Desktop, Recruit Workforce, and Resume Processing modules.  I worked on the eRecruit conversions for 8.3 and 8.9.Worked getting the modules deployed and setup for the client and adding customizations to certain parts of eRecruit and creating bolt on Apps for eRecruit. I also made SQL to load from eRecruit to Sandia Data warehouse system for the 8.9 conversion since the table structure changed for 8.9. I also worked on smaller projects like Foreign Nationals, LTE raises and other small projects for PeopleSoft.

I worked on a UNIX system, with an Oracle database. Used PeopleTools, Debugger, DMS and SQL Scripts, Query, Application Engines, SQL Plus, Toad, SQR, Mohomine, Word for PeopleSoft, FTP, App Server, Verity, and Web Logic. I worked on workflow for eRecruit and made fixes and functionality to pages, components, views, custom records, and peoplecode in record, component, and pages.

I converted over to a LTE working at Sandia National Labs as a employee from December 2004 to September 2006. I was working on the same work that I was working on as a consultant. I was the Team Lead for eRecruit for 8.9 Peoplesoft starting around March 2006.

**ABT Solutions for Johnson Control INC**

**PeopleSoft Consultant**

**December 2002 – February 2003**

I worked onsite in Milwaukee, Wisconsin from December 2002 to January 2003 working on eRecruit, eRecruit Manager’s Desktop, Resume Processing, Recruit Workforce and eRecruit Security. I worked on fixing problems and issues with the recruitment modules and Johnson Control customized project. I worked on a UNIX system, with an Oracle database. I used peopletools, DMS and SQL Scripts, Query, Application Engines, SQL Navigator, SQL Plus, and PeopleSoft Security with LDAP security. Made fixes to pages, views, custom records, and peoplecode in record, component, and pages. I worked on workflow for eRecruit. Worked on the Sign-on peoplecode for PeopleSoft for eRecruit for assigning manage role when a user enters the system. I worked with Lotus Notes, Projects, Visio and Word for Documentation of customizations and fixes.

**Hypergen for NASD, UNUM Provident, and GKN Automotives**

**PeopleSoft Consultant**

**August 2000 – November 2002**

I worked onsite in Rockville, Maryland from late August to December 2002 worked on the eRecruit, eRecruit Manager’s Desktop and Resume Processing modules. I worked getting the modules deployed and setup for the client and doing a Fit Gap. Worked on a UNIX system, with an Oracle database once the modules deploy was complete started customization of the three modules. The customization was peoplecode on various objects, app engines, PeopleSoft objects, DMS and SQL scripts, setup of recruitment tables, SQR, and security for the three modules. I wrote process on how to deploy eRecruit for client for setup.

I worked onsite in Portland, Maine for two months from June to the first of August 2002 working on several PeopleSoft Self Service modules for client. Work was to customized Manager Self Service, eProfile, and ePay. The three projects consisted of work from peoplecode on various records, pages and components and the new objects for the client customization of these three modules. I worked on workflow for Manager Self Service. I worked with DB2 on a MVS mainframe also worked on SQR, Scripts from SQL to DMS and App Engines.

Worked on-site as the only consultant for client in North Carolina starting in January 2001 to end of January 2002 and work off-site for client for various projects thought out the year. Work consisted of research, modification, design, development, testing, documentation, and implementation on various upgrades, modification of custom projects, and new projects for Financial and HR modules in PeopleSoft for client. I worked on a SQL Server on Windows 2000 server. Researched and fixed various problems with peopletools, SQL Scripts, SQR, Upgrade Assistant, peoplecode debugger, Data Mover, PS Query, Query Analyzer, VB Application, Beyond Compare, Access, and other programs. During PeopleSoft upgrades and Service Pack 1 upgraded and fixed custom projects for client from various SQRs, Application Engines, peoplecode, PeopleSoft objects, Process Scheduler, VB applications for PeopleSoft, Application Messaging, SQLs and other programs that interfaced with PeopleSoft. I made new PeopleSoft projects from the initial gathering of information, designing the project, development of the project, testing the results, documenting the process for users, and finally putting the new project into production once the project was tested by client. These projects included exporting and importing data for PeopleSoft HCM to and from vendors, for reporting data in various forms, making changes to data in PeopleSoft and documenting these changes with reports, and other various projects requested by the users. I worked on various data conversion projects from client’s old Legacy systems to client’s Financial and HR PeopleSoft modules for Health and Safety, Time Reports, and Expense Project Report. I worked with functional PeopleSoft employees, Financial Staff, Benefit Staff, Payroll Staff, managers, and IT Department Staff from communicating, documentation, and meeting with client’s employees to complete various PeopleSoft projects. Work on workflow for training enrollment and Recruitment for eRecruit and Manager Self service.

I worked offsite on Health and Safety PeopleSoft module, for customer for their PeopleSoft system from December 2001to first of January 2002. Work was for the data conversion of three different Business Units for the Health and Safety module. Once the data conversion was complete, I worked on the customization for the Health and Safety Module.  I also worked on eRecruit, and other various workflows for self-service and training, SQRs and other projects.

Part of PeopleSoft upgrade team from October to November 2000 for client from 7.5 HCM to 8 HCM and later in 2001 part of upgrade team from 8 HCM to 8.13 HCM. During upgrade worked on SQR, peoplecode, peopletools, SQL, Application Engines, VB Applications for PeopleSoft, and other various enhancements on an NT SQL server platform. I performed analysis with users to provide accurate needs assessment for PeopleSoft custom projects.

**Education:**

**August 1996 – May 2000  Glenville State College with  a B.S.B.A. in Computer Science and Information Systems**

I majored in Computer Science and Information Systems with emphasis in computers, programming, business, math, leadership, management, and communication. Made 7 Dean’s list with overall grade point average of 3.52 out of 4. Phi Beta Lambda was President 98-99, Treasurer from 99-00, and State Vice-President 99-00; created several Annul Reports and PBL projects. SIFE member was part of SIFE Team of presenters 99-00 and co-creator of SIFE Presentation 99-00. While attending Glenville State College designed, developed and maintained five web sites for the Division of Business, SIFE, Career Services, Central West Virginia Tech Prep, and Phi Beta Lambda.

**Training:**

**PeopleSoft Training:** PeopleTools I, PeopleTools II, and SQR

**PeopleSoft Experience:**PeopleSoft Financial and HR modules, PeopleSoft Payroll, PeopleSoft Ben Admin, PeopleSoft 7.5, 8.1, 8.13, 8.15, 8.16, 8.18, 8.3, 8.9 and 9.0, PeopleSoft Upgrade, Peoplecode, Peoplecode debugger, PeopleTools, App Engine debugger, PeopleSoft Process Scheduler, Application Server, PIA, Web Logic, PeopleSoft Application Designer, STAT, PeopleSoft Component Interface, PS App Package, PS Query , PS XML parser, PeopleSoft Application Engine, PeopleSoft Cobol, PeopleSoft Application Messaging, SQR, SQL, Data Conversion, PeopleSoft Config Manager, VB for PeopleSoft, PS Query, PeopleSoft Design, Development,  Configuration Management, Workflow, script development,  Testing, and Implementation on new modules. PeopleSoft E-modules eRecruitment, eCompensation, eProfile, eBenefits, ePay, eRecruit Manager Desktop, and eComp Mgr.

**Operating Systems experience:**DOS, Windows 95, 98, 2000, NT, Vista, XP, Windows 7, Server 2000, NT 4.0, VMS, UNIX, MVS.

**Database experience:** DB2, Oracle, SQL Server, and Access.

**Computer language experience:** PeopleCode, SQL, SQR, COBOL, C, Visual C, Java, JavaScript, Pascal, HTML, DHTML, VBScript, Visual Basic, VBA, and ASP.

**Proficient with:**Microsoft Office, Microsoft Visual Studio 5 and 6, SLQ Server 7.5 and 2000, Oracle, MS Access, Data Mover, WinEdit, Beyond Compare, Query Analyzer, Data Conversion Tool, FTPs, Lotus Notes, SQL Navigator, Toad, SQL plus, Excel, Access, PowerPoint, Projects, Visio, Front Page, MacroMedia DreamWeaver, Norton Antivirus, WordPerfect, MGI PhotoSuite, Microsoft Visual Studio 5 and 6, MS Explorer, Netscape, Auto-Cads, graphic programs, Liquid Motion, Gif makers, Imaging, and scanning programs.

**Hardware experience:**Networking, Scanners, Monitors, Cabling, NIC Cards, Electrical, installing components, installing hardware, and printers.